



## Vacancy Programme Manager

### Our organization

Chimbo Foundation is a Dutch NGO that has been established in 2007 for the protection of the chimpanzee in West Africa in memory of David Goedmakers.

Our mission is to guarantee long-term survival of the Western Chimpanzee population through community based conservation especially in the south east of Guinea Bissau, in an area called Boé. We strive for a balance between the needs of people, planet and profit in order to make nature conservation sustainable.

Committed communities linked to international support by scientists and eco-tourists enhance successful conservation both inside the National Parks and Ecological Corridors, declared protected areas by the government of Guinea Bissau, as well as in the remaining part of the Boé.

### Job description

Chimbo Foundation seeks a Programme Manager for the second phase of its COMBAC Boé project<sup>1</sup> and facilitation of the other elements of its programme (research, chimpanzee conservation, tourism development etc.). The Program Manager will execute his or her tasks under supervision of the Board of Chimbo and will represent Chimbo in Guinea Bissau.

The Programme Manager has to prepare and empower Chimbo's local team for its future role: in four years' time the responsibility for the local Chimbo programme is planned to be handed over to our local staff.

The responsibility of the Programme Manager is to execute the COMBAC Boé project according to the defined objectives and requirements, to ensure sound project planning, to manage local project budgets, lead the project team on a daily basis, to make sure local staff improves its capacities through training, to evaluate their performance, to manage subcontracts, ensure smooth communication within the local team and with external partners.

**The Programme Manager will be based in Boé.**

### Qualifications needed for the job

- MSc in e.g. natural resource management
- Experience in a non-Western society
- Leadership
- Initiative and flexibility
- Result- and solution oriented
- Able to work independently while also being a strong team player
- Communication skills (verbal and written)
- Drivers licence (car and/or motorbike)
- Language skills (English and/or Dutch plus French and/or Portuguese needed)

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<sup>1</sup> Community based conservation of the cultural and natural values of the Boé sector, Guinea Bissau

**Useful skills:**

- First aid
- Bookkeeping
- Ability to solve IT problems
- Ability to repair cars/motorbikes/bicycles
- Experience in drafting proposals

**Chimbo offers**

- An interesting job, where you make a difference
- A high degree of independence and responsibility
- A dedicated local team
- Feedback and support by highly experienced professionals
- Excellent opportunities for development of management skills
- A once in a life time job of value for your whole career
- A local salary
- Free housing
- Health insurance
- 1-year contract with intention of extension for up to 4 years
- Access to an international network of conservationists

**Interested?**

We invite you to send your application and CV to: [info@chimbo.org](mailto:info@chimbo.org)

You can find more information on Chimbo Foundation on our website [www.chimbo.org](http://www.chimbo.org)

**Closing date: 1 November 2017**